

PERSONNEL COMMITTEE

2 July 2018

Attendance:

Councillors:

Read (Chairman) (P)

Achwal (P)

Berry (P)

Bentote (P)

Cook (P)

Cutler (P)

Others in attendance who addressed the meeting:

Councillor Godfrey (Portfolio Holder for Professional Services).

1. **APPOINTMENT OF VICE-CHAIRMAN FOR THE 2018/19 MUNICIPAL YEAR**

RESOLVED:

That Councillor Cook be appointed Vice Chairman of the Committee for the 2018/19 Municipal Year.

2. **TO NOTE THE TIME OF FUTURE MEETINGS OF THE COMMITTEE**

RESOLVED:

That the timetable of meetings for 2018/19 be agreed as set out on the agenda.

3. **MINUTES OF THE PREVIOUS MEETING HELD ON 12 MARCH 2018**

RESOLVED:

That the minutes of the previous meeting of the Committee held on 12 March 2018 be approved and adopted.

4. **ORGANISATIONAL DEVELOPMENT PERFORMANCE MONITORING –
OUTTURN 2017/18**

(Report PER314 refers)

Councillor Godfrey introduced the Report.

Members raised questions regarding the following and the officers responded accordingly:

- (i) The number of Apprentices at the Council and how many had been retained.
- (ii) The number of those on work experience and the areas of the Council that they had worked in.
- (iii) The amount of the total training budget and the actual amount spent and had the spend on training been typical (when compared to previous years).
- (iv) The launch date of the Corporate Induction pack.
- (v) The cost of refurbishment of the City Offices.
- (vi) The support provided to staff that had been verbally abused during their role and was the trend of verbal abuse upward.
- (vii) The circumstances that had led to the change in employment of the Council's Occupational Health provider.

RESOLVED:

That the Outturn 2017/18 Performance Monitoring figures for Organisational Development be noted.

The meeting commenced at 6.30pm and concluded at 6:55pm.

Chairman